

Davies Turner

SUSTAINABILITY STATEMENT NOVEMBER 2023

Davies Turner is one of the UK's leading privately owned providers of complete supply chain management, warehousing and freight logistics solutions with more than 150 years of service that has always thought and acted sustainably.

This Sustainability Statement outlines how Davies Turner takes responsibility for a healthy environment, the well-being of its staff and economic success for current and future generations to come. Through the implementation of this Statement within our strategy we continue to build a strong sustainable business. The 3 main pillars of the Statement are, environmental care, social well-being and economic growth and they all take equal priority and importance within our business processes.

Davies Turner commits to:

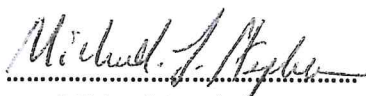
- Reducing its carbon footprint
- Reducing energy and water consumption and increasing waste diversion
- Increasing usage of renewable energy and environmentally friendly products and services
- Providing training and communications to staff so they understand their duty of care towards the environment
- Being an equal opportunities employer that promotes the inclusion of all staff who can thrive in the working environment
- Providing a healthy, safe and secure place of work
- Investing in innovative solutions to help reduce our CO2 emissions
- Supporting local charities around the UK that have important meaning to staff

The Board Directors are accountable for bringing the Sustainability Statement to life and ensuring that objectives and initiatives which deliver on the Statement are compatible with the strategic direction of the Group.

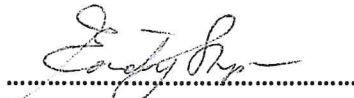
Every employee is given the tools and information to understand and work with a responsibility towards sustainability and through these principles help make a positive impact on the environment, social well-being and the economic growth of the Group.

Initiatives are reviewed in light of strategy, the competitive environment and the requirements of our stakeholders. By the nature of our business we are an integral part in the supply chain of many of our customers and also endeavour to give them support in achieving their sustainability objectives.

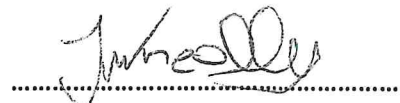
Authority to create and deliver initiatives which meet the standards set in this Statement are allocated across the business to those tasked with day to day operational responsibilities.



Michael Stephenson
Managing Director
Davies Turner plc



Emily Stephenson
Managing Director
Davies Turner & Co. Limited
Davies Turner Logistics Limited



James Wheatley
Managing Director
Davies Turner Air Cargo Limited

Date 8 November 2023