

Davies Turner

HEALTH AND SAFETY POLICY STATEMENT

MARCH 2024

The Health and Safety at Work Act 1974 imposes a statutory duty on employers to ensure, insofar as is reasonably practicable, the health, safety and welfare of their employees whilst at work. This duty also extends to others who may be affected by the activities of Davies Turner.

The Aims and Commitments; Davies Turner will:

- Provide a safe and healthy working environment and will not compromise the health and safety of any individual
- Provide the necessary training and resources to all its staff to allow for the safe performance of day to day operations
- Comply, as far as reasonably practicable, with relevant health and safety legislation and other requirements
- Strive to identify opportunities for continually improving its health, safety and welfare performance and standards

Davies Turner believes that having effective safety management requires the involvement of staff at all levels.

In order to meet these Aims and Commitments Davies Turner will:

- Develop, implement and monitor health and safety policies and procedures appropriate to its current and emerging business activities
- Actively support and champion the "DO IT SAFELY" health and safety programme
- Identify the hazards and risks associated with its activities and implement appropriate control measures
- Establish channels of communication that encourage staff to openly contribute to continually improving health and safety performance
- Provide appropriate resources to ensure that this policy statement is implemented and maintained
- Provide sufficient information, advice, training and supervision to ensure people under the control of Davies Turner are fully aware of their individual responsibilities and are competent to undertake their work activities ensuring staff consultation and participation

All staff, regardless of their position, have a duty to co-operate in the delivery of this Policy by:

- Taking reasonable care for their own health and safety and that of others who may be affected by their actions
- Co-operating with Davies Turner in maintaining high standards of health and safety and supporting the "DO IT SAFELY" programme
- Maintaining their place of work and equipment in a clean, tidy and safe condition
- Making proper use of workplace equipment including the wearing of issued PPE provided in the interest of health and safety
- Complying with training and Safe Working Procedures where applicable
- Not arriving for work under the influence of drugs or alcohol



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