

# Davies Turner

## ENVIRONMENTAL POLICY STATEMENT MARCH 2023

Davies Turner is one of the UK's leading providers in complete supply chain management, warehousing, and freight logistics solutions.

This Environmental Policy Statement is set to influence the activities of the business and all people connected with the business. Through operation of this Policy, an environmentally strong and sustainable business will be maintained and improved. Environmental aspects of the business have equal priority and importance to other business processes and are controlled within the management systems of the Group companies.

Davies Turner commits to:

- Compliance with all applicable Environmental legislation and any other requirements it deems appropriate
- Continually reviewing the environmental impact of the Group's activities
- Continually improve the overall environmental performance of the Group
- Prevent pollution and protect the environment
- Address the needs of its stakeholders
- Provide individuals with a level of training to enable them to operate effectively
- Measure and document its environmental performance
- Reduce waste and improve the efficient of use of natural resource

The Board are accountable for the effectiveness of the Environmental Management System and to ensure that this policy and the objectives are compatible with the strategic direction of the Group.

This Statement represents our commitment to adhere to the requirements set out in ISO14001:2015.

The Board will commit the resources including training, so everyone connected to the business understands their Duty of Care towards the environment. Every employee must understand and work with an environmental responsibility and through these principles help to reduce the environmental impact of our business.

Objectives and Management Action Plans are set and reviewed in light of strategy, the competitive environment and the requirements of our stakeholders.

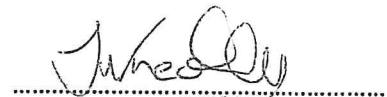
A management structure distributing responsibility and authority over the different aspects of the business to named individuals has been established.



Philip Stephenson  
Chairman  
Davies Turner plc



Emily Stephenson  
Managing Director  
Davies Turner & Co. Limited  
Davies Turner Logistics Limited



James Wheatley  
Managing Director  
Davies Turner Air Cargo Limited

Date 21 MARCH 2023